

Memorandum Of Understanding

Between

Independent School District No. 480

And


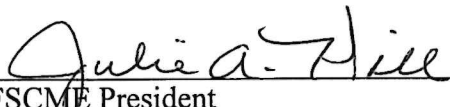
The American Federation Of State County And Municipal Employees (AFSCME Union)

For the 2023-2025 school years, the following language will supersede ARTICLE IX, SECTION 7 of the Master Agreement for all nine, ten and eleven month employees:

If school is closed due to inclement weather, all nine, ten and eleven month employees will report to work within two (2) hours of the beginning of their work day, take a personal leave day or report on one of the designated snow make-up days according to the school calendar.

If the employee arrives more than two (2) hours after their contractual start time, they will NOT be given credit for the work day and will need to take a personal leave day or report on one of the designated snow make-up days according to the school calendar.

This applies to the first three (3) snow days only. The School Board will provide guidance on day four (4) and beyond if needed.

 _____ School Board Representative	<u>12-18-2023</u> Date
 _____ AFSCME President	<u>1-2-24</u> Date